



Position: Bilingual Court and Community Response Advocate

Reports to: Director of Court Advocacy and Community Response

Classification: Part-time (25 hrs/wk), hybrid remote/in-person in Orange County

Benefits: Paid time off and holidays, parental leave and short-term disability benefits (prorated for part-time)

Salary: \$21.30/per hour

Position Summary

The Bilingual Court and Community Response Advocate will support Compass Center's efforts to expand court and legal advocacy services to better reach and meet the needs of underserved domestic violence survivors including but not limited to Latinx and LEP survivors and rural Orange County residents. This staff member will attend DV court weekly (Hillsborough), support the DV crisis line, and participate in outreach/advocacy efforts with underserved groups.

Essential Job Duties and Responsibilities

- Assist Spanish-speaking and limited English proficiency (LEP) survivors in civil and criminal domestic violence court by providing crisis intervention, active listening, legal information, advocacy, and community referrals
- Assist with civil and criminal court docket preparation, conduct pre- and post-court follow-up with clients, and assist with initial 50B applications, expiration reminder calls, and renewals
- Assist with planning and facilitation of monthly or bimonthly community task force (DVSARC)
- Maintain statistical records and proper documentation on clients served
- Participate in daytime DV crisis line rotation and assist with Lethality Assessment Program (LAP) calls
- Assist with outreach projects designed to elicit feedback from and improve court advocacy and community response efforts for underserved Orange County communities experiencing domestic violence including Spanish-speakers, LEP residents, and rural residents with limited access to services due to transportation and other barriers

Qualifications

Required:

- Fluency in spoken and written Spanish and English.
- Availability to attend court **in-person** in Hillsborough NC on Thursdays between 8:30am-1:30pm
- Experience providing services to victims of interpersonal violence and/or underserved populations
- Commitment to racial equity and antiracist work, especially within the legal system

Preferred:

- Experience working within the court system

We actively encourage diverse candidates to apply, especially those who are Black and/or Indigenous People of Color, Women and gender minorities, people with lived experience of domestic violence and/or housing instability and people with disabilities and/or neurodivergence. Compass Center provides equal employment opportunities to all employees and applicants for employment without regard to race, ethnicity, color, religion, age, gender identity or expression, sexual orientation, disability, appearance, class, body size, partnership status, parenting and/or pregnancy status, genetic information, national origin, or veteran status.

To apply: send a cover letter, resume and three professional references to employment@compassctr.org and include the job title in the subject line. No phone calls please. Applications accepted until filled.