



Position: Teens Climb High Assistant

Duration : December 2022- May 2023 with a possibility of renewal

Reports to: Teens Climb High Manager

Classification: Part -time, non exempt FLSA

Work Conditions: Average 20 hours weekly daytime weekday hours (Monday - Friday 8:00 AM- 4:00 PM); Variable schedule based on school program implementation; Ability to work more hours to respond to program needs; **In person;** periodically move boxes and bags weighing up to 30 pounds; ascend/descend stairs as needed.; Full COVID-19 vaccination, as defined by the CDC as mandated by CHCCS schools for guest educators

Benefits: 2 weeks paid vacation and 14 pro-rated paid holidays per year; Paid parental leave and short-term disability benefits; Option to participate in 403(b) Retirement Savings Plan

Compensation: \$17.34/ per hour

Position Summary: The Teens Climb High Assistant will assist with the implementation of the FLASH curriculum in Chapel Hill-Carrboro City Schools ninth grade health classes. FLASH is a safer sex approach to STIs, Teen Pregnancy, and HIV prevention, aims to provide young adolescents with the knowledge, confidence, and skills necessary to reduce their risk of sexually transmitted infections (STIs), HIV, and pregnancy.

Essential Job Duties and Responsibilities:

- View FLASH training videos and attend in person/virtual FLASH when available.
- Facilitate multiple rounds of FLASH implementation sessions during the school year.
 - Facilitate FLASH sessions during school health classes alongside Teens Climb High Manager or independently.
 - Dates and times of implementations for the school year to be determined with the TCH Manager.
 - Will facilitate two to five classes each day on selected school days.
 - Currently classes are being facilitated in person. The decision to move to online classes lies with the Chapel Hill-Carrboro City School district.
- Provide Community Advisory Committee support, as able
- Collaborate with Teens Climb High Manager to prepare education materials and plan activities.
- Ensure compliance with state and federal reporting laws regarding minors.
- Maintain participant records and program documentation of activities.
- Create content for Teen Climb High's social media presence.
- Implement additional sexuality education and parent engagement projects as needed.

Qualifications:

- Associate's or Bachelor's Degree preferred or equivalent experience
- Have a solid understanding of or interest in sexual health education.
- Strong facilitation and presentation skills.
- Exhibit a passion for working with young people and comfort being in front of a classroom and leading presentations/activities about sexual and reproductive health.

- Demonstrate cultural sensitivity and the ability to work with diverse groups. Possess empathic listening and communications skills that can be adapted for students with various needs
- Must possess and maintain a valid driver's license, automobile insurance, and reliable vehicle or reliable transportation for travel to Chapel Hill Carrboro Schools
- Fluency in spoken and written English required, Spanish
- Have experience with social media platforms including Twitter, Facebook, and Instagram
- Enjoy working with a team of other committed and passionate staff members.
- Demonstrate the ability to perform job duties with a high degree of initiative and professionalism; demonstrated sound judgment, and patience.

We actively encourage diverse candidates to apply, especially those who are Black and/or Indigenous People of Color, Women and gender minorities, people with lived experience of domestic violence and/or housing instability and people with disabilities and/or neurodivergence. Compass Center provides equal employment opportunities to all employees and applicants for employment without regard to race, ethnicity, color, religion, age, gender identity or expression, sexual orientation, disability, appearance, class, body size, partnership status, parenting and/or pregnancy status, genetic information, national origin, or veteran status.

To apply: send a cover letter, resume and three professional references to employment@compassctr.org and include the job title in the subject line. No phone calls please. Applications will be accepted until position is filled.